

## **COMMUNICABLE DISEASES**

### **Policy Statement**

Sampson Community College is committed to assure, to the extent possible, that each employee and student enjoys a safe and healthful work and study conditions. The college, in its effort to control communicable diseases on the campus, has adopted the following policy provisions:

Persons infected or reasonably believed to be infected with communicable diseases will not be excluded from enrollment or employment, or restricted in their access to college services or facilities unless medically-based judgments in individual cases establish that exclusion or restriction is necessary to the welfare of the individual, or others associated with the institution through clinical, cooperative, intern, or other such experiences involving the general public.

Persons who know, or have a reasonable basis for believing, that they have been infected or have a communicable diseases which may pose a threat to others are expected to seek expert advice about their health circumstances and are obligated ethically and legally to conduct themselves so as to protect themselves and others.

Employees, employees of contractors, or students infected with a communicable disease have the responsibility of reporting this information to the Personnel Officer or the Dean of Student Services, as appropriate. The institution will continue a program of educating and informing employees and students about communicable diseases, warning signs, and protective measures. The education program will include, but not be limited to written publications, seminars and workshops, and curriculum content.

### **Student Admissions and Participation in Programs**

Curriculum Programs – students entering the associate degree nursing, practical nursing education, or nursing assistant programs and such other programs as the college may at times designate will be required:

1. To show satisfactory written evidence to have begun or completed all hepatitis B (HB) immunizations as specified in a pre-entrance medical record review prior to admission or,
2. To show satisfactory written evidence of the applicant's acquired immunity form HB, or
3. To show satisfactory written evidence provided from a licensed physician that the vaccination is contraindicated for medical reasons, or
4. To sign a waiver form indicating their refusal to submit to the vaccination schedule.

Students who have begun an immunization schedule must complete this schedule appropriately. Those students who reject immunizations could jeopardize their ability to fulfill clinical requirements. In such circumstances the student could be suspended from further studies until clinical privileges could be restored. Students admitted into these

programs will be required to sign an immunization form(s) releasing the college from liability related to the failure to have immunizations.

Continuing Education Programs – Students who enter non-curriculum continuing education programs potential exposure to blood or other body fluids will be required to:

1. Show satisfactory written evidence to have begun or completed all HB immunizations as specified in a pre-entrance medical record review prior to admission, or
2. Show satisfactory written evidence of the applicants acquired immunity from HB, or
3. Show satisfactory written evidence provided from a licensed physician that the vaccination is contraindicated for medical reasons, or
4. To sign a waiver form indicating their refusal to submit the vaccination schedule.

These students who reject immunizations could jeopardize their ability to fulfill clinical requirements. Students participating in these programs will be required to sign an immunization form(s) releasing the college from liability related to the failure to have immunizations.